Item: 6E
Date: 11/17/26

Workforce Development Contracts Authorization



Sean Eagan

Director of Government and Community Affairs

Port of Tacoma Commission Meeting
November 17, 2026

Port of Tacoma

People. Partnership. Performance.

Action Requested

Request authorization for the Executive Director or his designee to enter into personal service agreements for workforce training for the period of January 1, 2027, through December 31, 2027, with the option of two (2) one (1) year renewals at the sole discretion of the Port, for a possible total of three (3) years, with the following:

- WorkForce Central for an annual amount of $130,000 for a total possible amount of $390,000,
- ANEW for an annual amount of $110,000 for a total possible amount of $330,000, and
- Youth Marine Foundation for an annual amount of $90,000 for a total possible amount of $270,000.

Background

- Strategic Plan Goal WD-2
- Resolution 2022-3
- Workforce Development Strategy



Scope- Workforce Central

- $5,000 per participant
- On-the-job-training
  - Maritime trades
  - Logistics trades
  - Manufacturing trades
  - Construction trades
- WC recruits and matches employers and participants
- 18 participants



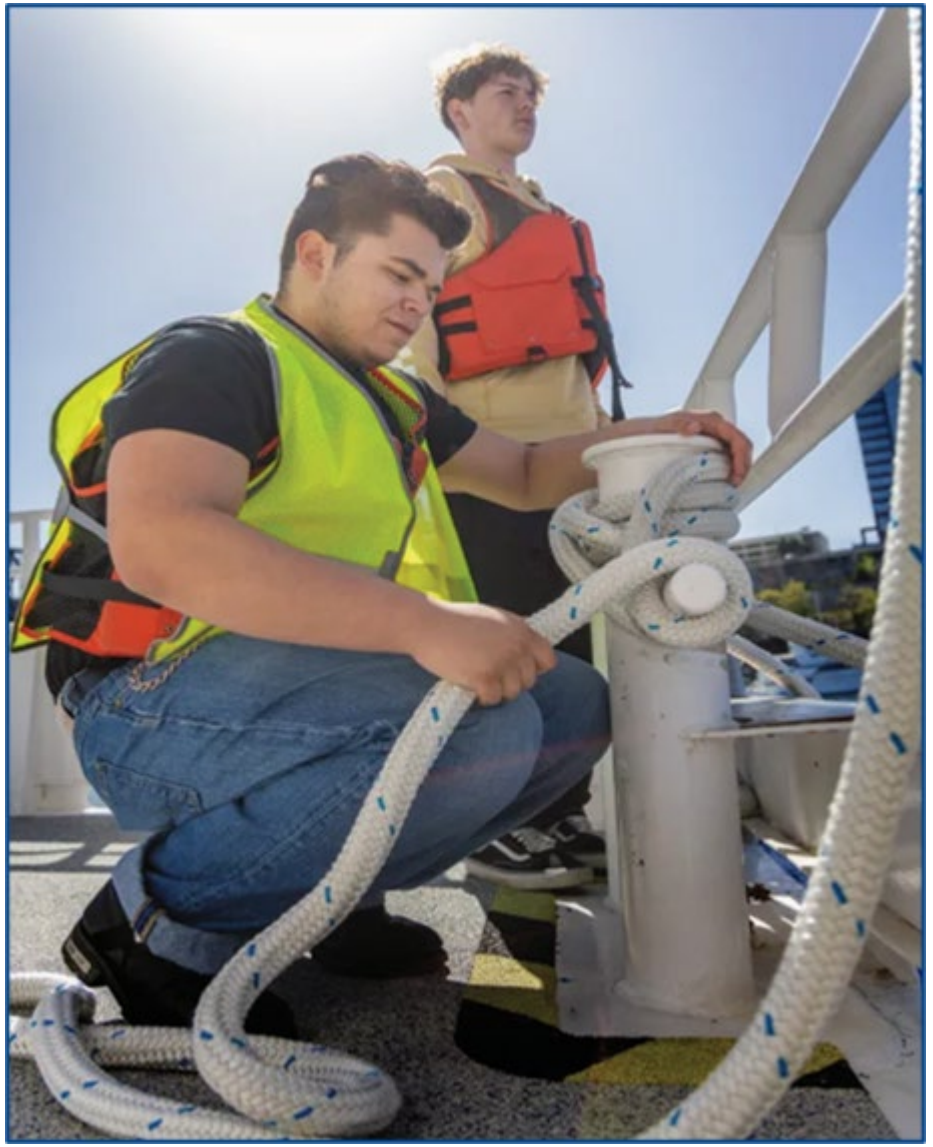
Scope- ANEW

- Two 4 week/160-hour construction boot camps
  - Hands-on occupational training
  - Industry-recognized certifications
  - Workforce readiness preparation
  - Career coaching
  - Direct exposure to employers and registered apprenticeship programs
- 30 participants



Scope- Youth Marine Foundation

- Classroom and on-board curriculum
  - TWIC certification
  - Merchant Marine credential
  - Medical certificate
- 28 participants



Financial summary

Item	Budget Estimate	Expenditure to Date	Anticipated Future Expenditures
Work Force Central	$130,000	$0	$130,000
ANEW	$110,000	$0	$110,000
Youth Marine Foundation	$90,000	$0	$90,000
TOTAL	**$330,000**	**$0**	**$330,000**

Source of funds: Operating budget, Outside Performances Performed, Government and Community Affairs

Economic investment/job creation

- 66 participants annually
- 198 participants over three years



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Thank You

Questions & Discussion

Port of Tacoma

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